

## DISTRICT 9423 LEADERSHIP TEAM MEMBER ROLE DESCRIPTION

The District organisation's purpose is to support and develop Rotary leaders, members and their Clubs to grow Rotary in a sustainable way; encourage engagement and collaboration within the Rotary family; and increase our collective impact

### ROLE: DISTRICT DEVELOPMENT DIRECTOR

PURPOSE	<p>To support and develop the capacity of the District leadership team to grow and strengthen Rotary in Western Australia; and</p> <p>To generally contribute to the District organisation's purpose as part of the District leadership team</p>
WHAT SUCCESS LOOKS LIKE	<ul style="list-style-type: none"> <li>▪ Growing and thriving Rotary community in Western Australia</li> <li>▪ Thriving Training, New Clubs and Membership Committees</li> <li>▪ Thriving Club Partner connections with Clubs</li> </ul>
SERVICES AND ROUTINES	<p><i>What is being delivered and how</i></p> <ul style="list-style-type: none"> <li>▪ Support and mentor Training, New Clubs and Membership Chairs to:             <ul style="list-style-type: none"> <li>– provide strategic leadership for the teams' programs</li> <li>– identify measures of success for each team</li> </ul> </li> <li>▪ Ensure appropriate design and delivery of Rotary Leadership Institute (RLI) program, relevant to Rotary Western Australia while maintaining compliance with RLI</li> <li>▪ Design and manage delivery of development program for Board members, Committee Chairs, and Club Partners</li> </ul>
KEY RELATIONSHIPS	<p><i>Key internal and (if relevant) external relationships</i></p> <ul style="list-style-type: none"> <li>▪ District Governor: regular two-way communication</li> <li>▪ Club Partners Team and Representative: team development</li> <li>▪ Training, New Clubs and Membership Chairs: strategic focus</li> <li>▪ Strategy and Partnerships Director: District development strategy</li> <li>▪ Rotary Leadership Institute Coordinator</li> </ul>
RHYTHMS	<p><i>Indicative schedule/time commitment of the job</i></p> <ul style="list-style-type: none"> <li>▪ Monthly meetings of District Board</li> <li>▪ Strategic planning session with Training Chair and DGE in July to plan program</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Strategic planning session with New Clubs and Membership Chairs prior to new Rotary year</li> <li>▪ Club Partners team program (2x workshops prior to new Rotary year and discussion topic/mini workshop at each monthly meeting of Club Partners team)</li> </ul>
<p><b>YOU NEED TO BE OR WANT TO DEVELOP YOURSELF AS.....</b></p>	<p><i>Skills and attributes</i></p> <ul style="list-style-type: none"> <li>▪ The District Development Director has a clear vision to continuously strengthen and grow Rotary in Western Australia, is highly experienced in development processes and skilled in coaching (and coaching coaches).</li> </ul>